

For Consideration of Agenda 5
To consider and approve the election of directors replacing those retire by rotation

Name: Dr. Pornchai Danvivathana

Director Type:

- Chairman of the Nomination and Remuneration Committee
- Member of the Audit Committee
- Independent Director

Age: 68 years

Nationality: Thai

Address: 130 Thetsaban Rangsan Nuea
RdKhwaeng Lat Yao, Khet
Chatuchak, Bangkok 10900



Company Shareholdings: 500,000 shares (0.08%)

Date of Appointment December 2, 2019

Years of Directorship: 6 Years

Meeting Attendance Year 2025 10/11

Special Conflict of interest in agendas; Does not have any special conflict of interest which are different from other directors in any agendas of the AGM

Conflict of Interest in this AGM Agenda 5. to consider and approve the election of directors replacing those retire by rotation

Other present director position in other Company

Listed Company		None listed Company	Other company (competitive or similar company)
Total	Type of director	Total	Total
-	-	1	-

Educations:

Doctoral Degree, J.S.D (International Legal Studies), New York University, USA
Master Degree, Thai Barrister-at-Law (NBA) in Law Office of Legal Education Training of the Thai Bar Association
Bachelor Degree in Law, Faculty of Law, Thammasat University

Certifications:

2020	Director Accreditation Program, (DAP Class 177/2020), Thai Institute of Directors Association (Thai IOD)
2022	Lesson Learnt from financial cases – How Board should react (February 2022), Thai Institute of Directors Association (Thai IOD)
2022	The Board Role in Mergers and Acquisitions (2022), Thai Institute of Directors Association (Thai IOD)

Work Experiences in Listed Companies:

Years	Position	Company	Type of Business
2019-Present	<ul style="list-style-type: none"> • Chairman of the Nomination and Remuneration Committee • Member of the Audit Committee • Independent Director 	AMR Asia Public Company Limited	<ul style="list-style-type: none"> • Engineering design • IT solutions (System Integrator: SI) • maintenance services

Other Working Experiences:

Years	Position	Company	Type of Business
2025-Present	Professor of the Faculty of Law	Dhurakij Pundit University	Education
2019 - 2024	Secretary General	Asia Cooperation Dialogue	Business International Organization
2013 – 2018	Chairperson of the Governing Council (2 nd and 3 rd term in Office)	ReCAAP Information Sharing Centre (ISC), Singapore	Business International Organization
2016 – 2017	Ambassador, Royal Thai Embassy, Pretoria, South Africa	Ministry of Foreign Affairs	Business Government agency
2012 – 2016	Ambassador, Royal Thai Embassy, Muscat, Oman	Ministry of Foreign Affairs	Business Government agency
2009 – 2011	Chairperson of the Governing Council	ReCAAP Information Sharing Centre (ISC), Singapore	Business International Organization

Any, direct or indirect, interest in any company that the company or its subsidiaries are contractual party -
None-

Family relationship with management or major shareholders -None-

Relationship with the Company/ its subsidiaries / associates or any juristic person that may have conflict of interest currently or in the last 2 years -None-

Director involving in management, employees, or advisors who receives regular salary -None-

Professional service providers such as auditors or legal advisors -None-

Significant business relationship that may result in not being able to act independently -None-

Legal Disputes -Not having any lawsuit case in the past 10 years-

For Consideration of Agenda 5

To consider and approve the election of directors replacing those retire by rotation

Name: Mr. Natthachai Siriko

Director Type:

- Director
- Chief Executive Officer

Age: 66 Years

Nationality: Thai

Address: 469 Prawit Lae Phuean AlleyKhwaeng
Lat Yao, Khet Chatuchak, 10900



Company Shareholdings: 30,160,900 shares, 5.02%

Company Indirect Shareholding: 23,390,000 Shares, 3.89%

Date of Appointment January 1, 2003

Years of Directorship: 23 Years

Meeting Attendance Year 2025 11/11

Special Conflict of interest in agendas; Does not have any special conflict of interest which are different from other directors in any agendas of the AGM

Conflict of Interest in this AGM Agenda 5. to consider and approve the election of directors replacing those retire by rotation

Other present director position in other Company

Listed Company		None listed Company	Other company (competitive or similar company)
Total	Type of director	Total	Total
-	-	3	-

Educations:

Master Degree Faculty of Business Administration Kasetsart University
Master Degree Faculty of Engineering Electrical Engineering Prince of Songkla University
Bachelor Degree Faculty of Engineering Electrical Engineering King Mongkut's Institute of Technology Ladkrabang

Certifications:

<ul style="list-style-type: none"> • Director Certification Program (DCP) Class 281/2019, Thai Institute of Directors Association (Thai IOD)
<ul style="list-style-type: none"> • How to Develop a Risk Management Plan Program (HRP) 28/2020, Thai Institute of Directors Association (Thai IOD)

Work Experiences in Listed Companies:

Years	Position	Company	Type of Business
2022 - present	AMR Asia Public Company Limited	<ul style="list-style-type: none"> • Director • Chief Executive Officer 	<ul style="list-style-type: none"> • Engineering design and IT solutions (System Integrator: SI) • Maintenance services
2001 - 2022	AMR Asia Public Company Limited	<ul style="list-style-type: none"> • Director • Managing Director 	

Other Working Experiences:

Years	Position	Company	Type of Business
2024 - Present	Chairman of the Board	Eco Phoenix Co., Ltd.	<ul style="list-style-type: none"> • Design, construction, and operation of integrated municipal solid waste management systems. • Distribution of products derived from waste sorting and recycling processes.
2024 - Present	Chairman of the Board	Nex Fusion Co., Ltd.	<ul style="list-style-type: none"> • Providing comprehensive Total Solutions powered by advanced technology and innovation. • Delivering dedicated after-sales support for efficient system management and maintenance.
2023 - Present	Chairman of the Board	U Element Co., Ltd.	<ul style="list-style-type: none"> • Service and supplier of industrial water for manufacturing and utility sectors.

Any, direct or indirect, interest in any company that the company or its subsidiaries are contractual party -
 None-

Family relationship with management or major shareholders -None-

Relationship with the Company/ its subsidiaries / associates or any juristic person that may have conflict of interest currently or in the last 2 years -None-

Professional service providers such as auditors or legal advisors -None-

Significant business relationship that may result in not being able to act independently -None-

Legal Disputes -Not having any lawsuit case in the past 10 years-

For Consideration of Agenda 5

To consider and approve the election of directors replacing those retire by rotation

Name: Miss Yanida Areekul
Position: Director
Age: 30 Years
Nationality: Thai
Address: 204 Sukhumvit 54, Phra kanong , Bangkok, 10260



Company Shareholdings: 19,463,800 shares, 3.24%

Company Indirect Shareholding: 52,348,200 Shares, 8.72%

Date of Appointment -

Years of Directorship: -

Meeting Attendance Year 2025 -

Special Conflict of interest in agendas; -

Conflict of Interest in this AGM -

Other present director position in other Company

Listed Company		None listed Company	Other company (competitive or similar company)
Total	Type of director	Total	Total
1	Director PanelesMatic Solutions PCL.		

Educations:

Year	Certificate / Institute
2017-2018	Master of Science – Environmental Technology, Imperial College London, UK
2014-2017	Bachelor of Engineering – Design with Engineering Materials, Loughborough University, UK

Certifications:

Year	Courses
2023	Director Accreditation Program (DAP) 204/2023, Thai Institute of Directors Association (Thai IOD)

Work Experiences in Listed Companies:

Years	Position	Company	Type of Business
2022-Present	Director	PanelesMatic Solutions PCL.	<ul style="list-style-type: none"> Produce, supply and install high- quality acoustic movable walls and acoustic doors

Other Working Experiences

Years	Position	Company	Type of Business
2022-Present	HR Director	A.S. Associated Engineering (1964) Co.,Ltd	<ul style="list-style-type: none"> Construction
2020-2022	Environmental Consultant	ERM - Environmental Resources Management	<ul style="list-style-type: none"> Environmental Consultancy
2018-2019	Research Assistant	Imperial College London	<ul style="list-style-type: none"> Education

Relationship with the Company/ its subsidiaries / associates or any juristic person that may have conflict of interest currently or in the last 2 years - None-

Director involving in management, employees, or advisors who receives regular salary -None-

Professional service providers such as auditors or legal advisors -None-

Significant business relationship that may result in not being able to act independently -None-

Legal Disputes -Not having any lawsuit case in the past 10 years-