



Policy: Code of Conduct and Ethics

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Code of Conduct and Ethics of the Company

1. Introduction

In order to comply with the resolutions of the Board of Directors, AMR Asia Company Limited (“the Company”) has issued a notice of code of conduct and ethics of the company. This is regarded as a principle and an important basis for strengthening and enhancing good corporate governance. It is also the foundation of stability and sustainable growth enabling the company to achieve its objectives.

2. Person who has duty to perform

Persons to comply with this Code of Conduct and Ethics are directors, sub-committees, executives, employees, employees, consultants, as well as representatives or persons assigned to act on behalf of Subsidiary and / or joint company. Those mentioned above collectively are called "persons who are obliged to act".

3. Scope of application

The Company set this business ethics to be the standard and applicable to the company and subsidiaries in order to strictly adhere to efficiency, openness, transparency and take into account the best interests of the company and fair to all stakeholders involved.

4. Basic principles

Basic principles of Code of Conduct and Business Ethics to create a mutual benefit are

- Perform duties with honesty, integrity and responsibility.
- Keep confidentiality and do not use inside information or confidential information for oneself or others
- Prevent or avoid any act that may lead to conflicts of interest
- behave like a professional with knowledge, expertise and careful care

5. Code of Conduct and Business Ethics Policy

The company will adhere to Code of conduct and business ethics as follows:

5.1 Honesty

The company should adhere to and maintain honesty as a principle in its business operations.

5.2 Compliance with laws and regulations

The company will operate business legally as per government regulations and will not undertake or nor assist, promote or support any activities and transactions which are illegal.

5.3 Using knowledge, Capability, expertise, careful attention

The company must use knowledge, competence, expertise, care and attention to give quality services to clients like professionals

5.4 Good management and effective and concise internal control

The company will set up a good management system and risk management system as well as an efficient and concise internal control system

5.5 Standards set for operators

The company will comply with various standards related to the business operations of companies operating or in the same industry generally accepted.

5.6 Treatment of different groups of stakeholders

The Company places great emphasis on good practice to various stakeholders on the basis of cooperation and assistance to benefit each other appropriately, that is,

- (1) The company should treat customers, business partner or competitor with mutual understanding and cooperation and compete fairly.
- (2) The company should offer quality products to its customers in a friendly manner and generosity.
- (3) The company must take care and protect the interests of its shareholders
- (4) The company will promote and support employees to use their capability, knowledge and ability to perform their duties. The company will support the appropriate development of potential, knowledge and abilities of employees
- (5) The company will support the performance of social missions as appropriate and also take part in activities for public welfare, education and building up the progress of the nation.
- (6) The company realizes the necessity of the resources required to operate its business in that the use of each type of resource has different impacts

5.7 Overseeing Conflict of Interest

The company will control, supervise or prevent in the event that there is or may arise a conflict of interest in connection with the proper operation. The Company will not seek any benefit illegal or contrary to official requirements.

5.8 Customer Confidentiality

The company will keep Including establishing a data security system and take care of the customer's confidential information in a reasonable manner and will not disclose that confidential information to other persons unless with the customer's consent or it is legal action

5.9 Communicating information about products or services with customers

The company communicates sufficient information about its products or services to customers for correct understanding.

5.10 To advise or act on behalf of customers

The company will exercise reasonable caution in giving advice or making decisions on behalf of the customer, taking into account the circumstances of the customer

5.11 to Keep good relationship with government agency

The company will consistently promote and maintain good relations with the authorities, such as cooperating with legal authorities, related rules and following the advice of the official.

5.12 To keep record and report

The company will record the information, prepare accurate and reliable reports

5.13 Service and performance

- (1) The Company will focus on creating an organizational culture that promotes culture and use it as a part of strategy review, planning and development.
- (2) The company should monitor developments and changes that have occurred and initiate innovation to add value to the business according to the constantly changing environmental factors in order to increase customer satisfaction as well as dedicate energy and ability

5.14 Gift acceptance or incentive from clients or other people

The Company will not solicit, request or accept any monies, gifts or prizes or any other compensation from customers or other persons except for receiving due to the traditional giving with appropriate value according to the standard

5.15 To maintain good reputation

The company will maintain a good reputation and should refrain from doing any action that brings disgrace to the company

5.16 Human right and outside activities

The company should respect the rights of persons as required by law and should promote and support participation in external activities in that

- (1) Does not affect the reputation and good image of the company.
- (2) Not deterring from or be a major obstacle to dedicating time and ability to perform duties

- (3) Not contrary to the Code of Conduct and business ethics
- (4) Not causing a conflict of interest
- (5) Not contrary to law and good morals

(Natthachai Siriko)

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